

InTouch

UNC Employee Forum News

Volume 1, Number 2 April 2000

From the Chair - Joanne Kucharski

First let me thank all who responded to either the Forum Office or myself with the gracious compliments and notes of support to continue future publications of InTouch. A special thanks to those who brought specific questions, issues or concerns to our attention. All questions received have been forwarded to appropriate departments for their review and response. If there are specific issues you would like the forum to investigate or address during this years term, please contact the Forum Assistant, Matt Banks at the Forum Office or the Forum Chair, Joanne Kucharski (jkuchars@email.unc.edu). We will channel these items to the appropriate forum committee, department or member of the campus administration.

Chancellor McCoy Responds to Career Development

The Career Development Committee, chaired by Bobbie Lesane, worked for nearly a year with representatives from Human Resources to find a means to improve staff development while continuing to fulfill workplace responsibilities. The committee developed a statement concerning employee and manager responsibilities in the area of staff training, which was unanimously approved by the Employee Forum at its December 1, 1999 meeting. The Forum believes in and supports the mission that staff employees must have the opportunity to improve their workplace skills to become more valued employees and citizens. You can read the statement on the web at [<http://www.unc.edu/staff/forum/training1299.html>].

Chancellor McCoy, in response to the Employee Forum statement of Manager/Employee Responsibilities in Staff Training/Education, has sent a memorandum to Deans, Directors and Department Heads communicating his support, and requesting their support within their own areas of responsibility. He has requested that the University Gazette print a feature article about this statement and its importance to the University. Additionally, Chancellor McCoy has asked Human Resources to incorporate a discussion of the statement into their Supervisory Resources training program and to include the statement on their Training and Development website.

We are grateful to Chancellor McCoy for making these efforts to support the Forum and University Employees in the area of staff training.

In Touch: UNCEmployeeForumNews
In Touch is published monthly and covers news from the Forum as well as questions and concerns from the Staff. We hope you enjoy it and find it useful. If you have any questions or comments, please let us know. This newsletter is compiled by the UNC Employee Forum Communications Committee and is edited by Suzan deSerres (sdes@med.unc.edu).

State Employees Appreciation Week

Just a reminder that the Governor's Office has proclaimed the week of May 1-7, 2000 State Employee Appreciation Week. Your department may already have a recognition program and may have already acknowledged special recognitions for this year, however, the Forum would like to encourage all departments and supervisors to participate in Employee Appreciation Week and to celebrate in some special way a week which has been set aside to honor all the efforts of Employees across our state.

Recognition and Awards Committee

The Recognition and Awards committee of the Employee Forum annually reviews existing recognition and awards programs and recommends modifications and new programs to the Forum. We are asking for your help in compiling information on what various units or departments are doing to recognize their employees. Please send a brief description of your recognition program or the types of awards which your staff appreciate most to the forum chair (jkuchars@email.unc.edu). We are looking for new and unique ways to honor Employees.

If you already have an Employee recognition program in place, please make sure that your program is listed on the HR/Employee Services website: www.ais.unc.edu/hr/es/recognitiontable.

Summary of 1999-2000 TPAC Business

Submitted by John Heuer

The Transportation and Parking Advisory Committee (TPAC) is chaired by Dr. Linda Carl. TPAC usually meets once a month from August to February, when it makes its recommendations to Public Safety Director Derek Poarch to send to the Board of Trustees in March. Forum policy states that a Forum delegate will represent staff on the committee and report back to the Forum on TPAC business. We have submitted a nomination to the committee that Chris Barfield be appointed to this position.

The last 3 TPAC meetings were held December 15th, January 18th, and February 11th. The February meeting concluded TPAC business for the 1999-2000 academic year, and included 11 pages of recommended changes for the 2000-2001 ordinance regulating traffic and parking on campus. The committee recommended an increase in the following civil penalty fines: an increase from \$100 to \$250 for parking in a handicapped slot; an increase from \$20 to \$200 for failing to yield to a pedestrian in a crosswalk; and an increase from \$20-\$50 for a pedestrian obstructing vehicular traffic.

There will NOT be a general permit price increase requested for 2000-2001. The issue of permitting night parking was tabled for the year, after unanimous opposition to the plan was voiced by a number of students present at the January meeting. Other TPAC business concerns coordination with the campus master plan. We can expect both the night parking and the master plan issues to be raised in 2000-2001.

Included in the committee's final report was the preliminary budget, which projected an increase in revenue of about 1/2% to \$11.7 million. Projected operating expenses and debt service would result in a budget surplus of \$635,000, which will be used to pay down the debt on the parking decks.

Your Forum Delegates

are here to help you. Please feel free to contact one of us or the Forum Office if you have comments, questions, or issues for discussion by the Employee Forum.

Delegate	CB#	Phone	Div
Forrest Aiken	1800	2.1145	2
Brenda Ambrose-Fortune	3914	2.0153	1
Chris Barfield	7470	6.7328	6
Terry Barker	7450	6.4451	5
Anita Booth	3914	2.0153	1
Maceo Bullock	1060	2.5014	2
Suzan deSerres	7210	6.8548	8
Deedra Donley	7321	2.8886	5
Kathy Dutton, Vice Chair	1040	2.3895	9
Monisia Farrington	7000	2.3957	7
Linda Ford	7450	6.2731	5
Jeffery Fuchs	3320	2.5695	1
Karen Geer, Secretary	1090	2.9043	6
Dorothy Grant	3385	2.1191	7
Tracey Haith	7400	6.3245	5
John Harris	1800	2.2069	2
Mike Hawkins	3420	2.5390	8
John Heuer	1800	2.9023	7
Dianne Hill	3100	3.9689	4
Tom Jenswold	1800	2.2069	2
Andy Johns	1150	2.5927	8
Karen Jordan	7360	6.3039	5
Ramona Kellam	7455	6.3541	5
Charlotte Kilpatrick	7280	6.0551	5
Joanne Kucharski, Chair	2100	2.6092	8
Ruthie Lawson	1020	2.2591	4
Bobbie Lesane	7471	6.3658	6
Dave Lohse	8600	2.7257	1
Denise Mabe	7585	2.1389	7
Jill Mayer	7585	6.0960	1
John Meeker	7360	2.0031	8
Margaret Moore	7585	2.0703	1
Diana Newton	1045	2.2550	8
Ken Perry	8600	2.7496	2
Lynn Ray	7570	6.4589	7
Cathy Riley	8040	2.7355	7
Rickey Robinson	1800	2.5086	3
JoAnna E. Smith	3490	2.3533	4
Rita Stone	7570	6.5287	5
Cindy Stone	3450	2.2571	8
Sheila Storey	7450	3.7251	9
Darian Sturdivant	1800	2.1086	3
Robert Thoma	1800	2.9026	7
Elaine Tola	3450	2.9434	8
Susan Toppin	3100	2.9269	7

If you would like to make general comments concerning the newsletter or help us identify specific issues or topics to be addressed, please direct them to Matt Banks at the Forum Office or to Suzan deSerres, Chair of the Communications Committee.

The University of North Carolina at Chapel Hill

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CONTACT US !



UNC Policy Response:

EMPLOYEE APPRECIATION FAIR

In light of last year's budget cuts, Sharon Grayden, Chair of the University Managers Association, updates us on the status of the Employee Appreciation Fair.

What has happened to the Employee Appreciation Fair?

For the past ten years the University Managers Association has coordinated and managed the annual Employee Appreciation Fair. As you can imagine, orchestrating an event of this magnitude has required a phenomenal commitment of time and people power—and all activities accomplished by volunteers who invested in the fair preparation while also attending to the needs and demands of their “real” jobs.

At the conclusion of the 10th Anniversary event last May, the planning committee met and decided it was time to take a fresh look at the “Fair”. As we were about to enter a new decade we wondered, what could we do to give the “Fair” a new look and feel? A make-over if you will. This discussion coincided with the budget crisis last spring so that our decision to re-think the “Fair” was necessarily buttressed when we learned the Fair budget had been virtually **cut in half**.

Why has the fair budget been cut?

You may recall that the budget crisis actually resulted in the elimination of a number of staff positions. As I understand it, monies were pooled from many funds, including the “Fair” fund, so that other people and positions could be retained. If you imagine that your position was one of the positions being considered for elimination, then you might not think that taking money from the employee appreciation fund was such a bad idea, indeed you would probably think it a great way for UNC to appreciate you and your work.

So what's the plan for the fair this year?

The University Managers Association, working with incredible support from Employee Services, is planning an all new Y2K employee appreciation event. On May 24, from 2:00 to 4:00 we will host an old fashion ice cream social in Carmichael

Auditorium. And for the lactose intolerant there will be cookies, lemonade and popcorn—something for everyone. HEELS for Health will be there hosting the annual Health Expo and other exhibitors will be invited as space allows.

One of our primary goals is to bring the event and people back to the heart of campus. We want to give people an experience that is truly up close and personal. We think we can accomplish this goal, have a great event and let our employees know that our administration truly appreciates the work we do. We have worked diligently to recruit celebrity scoopers who will serve the 5,500 folks we expect to attend.

Can I get a scoop directly from Chancellor McCoy?

If you're an early bird you might even get your scoop directly from the Chancellor. The entire Chancellor's cabinet has been invited to join the dapper dippers.

What about a new name for this new event?

As in years past, all employees were invited to submit their ideas to name the event. In keeping with the ice cream social theme, Phyllis Farlow, Information and Communication Specialist for the NC AHEC Program submitted **Cool Your Heels**, the winning theme. A very special thanks goes to Jodi McGrath, Artist/Illustrator in Printing Services for designing the logo and posters for the event and to Susan Anderson, Director of Printing Services for donating the posters.

Do you need any volunteers?

This event is planned and managed by the UMA but it is the volunteers from every corner of our campus who truly make it happen. And as far as I know, neither the Office of State Personnel nor our own UNC Position Management group has yet to create a job classification that holds the title Volunteer. So when someone contacts you or you get a memo or email with a call for volunteers—please know that that call is for **you**. Over the years, we've been blessed with a group of terrific volunteers, many helping year after year after year. To each and every one of you I tip my hat and say thank you. To those of you who have yet to test the volunteer waters—this is the year to jump in and take a dip. Don't be anti-social, let's all scream for ice cream!

Tasks for volunteers include helping vendors set up their booths, admitting and greeting employees, scooping ice cream for 30 minutes and keeping Carmichael clean. To volunteer, contact Employee Appreciation Chair, Trevaughn Eubanks, SHSBCC, CB# 5250, phone 2-9001, e-mail tbrown3@email.unc.edu. See you there!

Spring Community Meeting - Coming April 27

Make plans to come see the recommendations for the Master Plan for the University.

Meeting will be presented by Ayers Saint Gross, and will be held in the Pleasant's Family Assembly Room in Wilson Library, on Thursday, April 27, from 10:00 to 11:30

This will be a futuristic look at the University 40 years from now. Don't Miss It!