

InTouch

UNC Employee Forum News

Volume 2, Number 1 February 2001

From the Chair - John E. Heuer

Warm greetings to UNC staff. As the Forum begins its 9th year, I would like to express some appreciation. First, thanks to Paul Hardin, for his leadership as former Chancellor and his efforts to bind the creation of the Forum to the Bicentennial Campaign. For 200 years non-faculty employees did not have a representative voice on this campus, because of Chancellor Hardin, we now have a voice. Secondly, thanks to the Forum delegates who served these past 8 years: you have been our pathfinders. And finally, thanks to those who have served as Forum officers: you have opened doors and inspired us with your imaginative leadership.

We have learned that while there may not be a lot we can do about salary and wage structures, there are a lot of areas where we can have an important impact: training and career development opportunities; employee service programs; identification of administrative initiatives that while having best intentions, might actually work to the detriment of our staff and university missions; working with the faculty council to identify and advance our common interests in regard to transportation, parking, and health care; and the implementation of those personnel policies that are so important to the day-to-day satisfaction of our colleagues.

We can take inspiration from Chancellor James Moeser's insistence that we excel in every sphere of our endeavors, and we can work toward achieving excellence in all of our faculty, student, staff and community relationships. We can take inspiration from Dr. Martin Luther King Jr.'s dream of a beloved community. All of us have experienced personal loss. Most all of us have helped

InTouch: UNC Employee Forum News is published ten times per year and covers news from the Forum as well as questions and concerns from the Staff. This newsletter is compiled by the UNC Employee Forum Communications Committee and is edited by Suzan deSerres. We hope you enjoy it and find it useful. If you would like to make general comments concerning the newsletter or help us identify specific issues or topics to be addressed, please direct them to Matt Banks at the Forum Office, or to Suzan deSerres, Chair of the Communications Committee (sdes@med.unc.edu).

to heal the wounds of injury, infirmity and loss suffered by our colleagues. Let us expand the sharing and caring like the ripples of a dropped pebble in a pool of water. And let us choose to be equal partners in this 3rd century of supporting and building the University of North Carolina here in Chapel Hill.

Evans Awarded 3 Legged Stool

On February 7, the Employee Forum presented Jack Evans with the Community Award (also known as the three legged stool award). This award is designed to recognize distinguished contributions by individuals who work to promote cooperation and collaboration among faculty, staff and students. Nominees for the award should be individuals who inspire creativity; promote harmony within the UNC-CH community; inspire teamwork and participation; demonstrate problem-solving skills beneficial to the University community; exhibit innovation and initiative in promoting positive attitudes; or other significant community building activity.

Evans was nominated by Gordon H. Rutherford, who stated "It is difficult for me to believe that anyone could have done a better job as Interim Vice Chancellor for Finance and Administration than Jack Evan. He has done an outstanding job of picking up the pieces of a somewhat chaotic situation created by first the resignation of Jim Ramsey, and second, the death of Chancellor Hooker. Through his encouragement he has melded his staff to work in a cooperative and participatory manner. With pleasure, I nominate Dr. John P. Evans for receipt of the Employee Forum Community Award."

Open forum on UNC's Public Service Mission

All students, faculty, and staff are invited to offer their viewpoints at an open forum on the University's public service mission.

Conversation will focus on the current University climate for public service; aspirations and visions of University public service and engagement in the future; unresolved issues and resources required to accomplish these aspirations; and support the Carolina Center for Public Service and other campus units need to provide to enable this to happen over the next 3 to 5 years.

Horace Williams Tract

You are invited to a public forum to be held by the Horace Williams Planning Advisory Committee. The committee will present its preliminary vision for the development of the Horace William tract. Presentation will be followed by an opportunity for questions and comments from the audience. The forum will be held on Friday, March 2, from 11:00 to 12:30 PM in 105 Berryhill Hall.

Your Forum Delegates are here to help you. Please feel free to contact one of us or the Forum Office if you have comments, questions, or issues for discussion by the Employee Forum.

Delegate	Phone	CB#	Div
Chris Barfield	6-7328	7470	6
GeorgeAnn Bissett	2-1236	3480	1
Anita Booth	2-0153	3914	1
Keita Cannon	3-8217	1150	8
Andy Chrismon	2-1633	8700	2
David Collins	6-9254	7235	5
Linda Collins	6-0957	7585	1
Suzan deSerres	6-8548	7210	8
Sue Dodson	2-1443	1850	6
Lee Edmark	6-5745	1830	8
Keith Fogleman	2-3962	1800	3
Jeffrey Fuchs	2-5695	3320	1
Pam Griffin	6-8960	7520	7
Tracey Haith	6-3245	7400	5
Glenn Haugh	2-5566	1110	7
John Heuer	2-9023	1800	7
Tom Jenswold	2-2069	1800	2
Fred Jordan	2-1765	3175	7
Karen Jordan	6-3039	7360	5
Ramona Kellam	6-3541	7455	5
Sheila King	2-5945	3280	4
Gary Lloyd	2-9857	2100	7
Dave Lohse	2-2123	8500	1
Connie McPherson	2-7145	1600	8
John Meeker	2-0031	7360	8
Clarence Peoples	2-3962	1800	3
Gail Plaisance	2-7081	7455	5
Tom Rhyne	2-4165	1800	2
Cathy Riley	2-7355	8040	7
Wendy Riley	2-5762	1250	8
Frieda Rosenberg	2-2050	3914	1
Rob Sadler	2-2069	1800	2
Jean Skelton	6-5851	1150	8
Rita Stone	6-5287	7570	5
Sheila Storey	6-2795	7450	9
Diane Strong	2-2287	3420	6
Darian Sturdivant	2-1086	1800	3
Bonita Summers	2-7693	3380	4
Kay Teague	6-3693	7050	5
Joanne Terry	2-0171	3914	4
Robert Thoma	2-9026	1800	7
Elaine Tola	2-9434	3450	8
Mary Ann Vacheron	2-4417	3380	4
Chanetta Washington	6-0355	3411	8
Sylvia White	2-9276	3100	9

2001 Forum Officers:

Forum Chair John E. Heuer
 Forum Vice Chair Sheila Storey
 Forum Secretary Tracey Haith

Forum Assistant:

Matt Banks 2-3779 3488

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POLICY RESPONSE

BOND BUILDING BEGINS!

We spoke to Bruce Rundberg, Gordon Rutherford, Anna Wu, and Karen Geer from Facilities Planning to get some information on the building plans.

What's the total cost and timetable for the upcoming construction?

Along with the \$510 million from the bond issue to fund the renovation and repair of existing buildings as well as construct new buildings, the university already has another approximately \$500 million worth of building-related projects funded from other sources on the drawing boards and making their way through the planning, design and approval processes. Together, both sets of projects represent about \$1 billion worth of work currently scheduled to be completed over the next 7 to 10 years. Bond money expenditures break down in the following categories: 49% renovations and/or replacement space of existing facilities; 17% renovate and upgrade utilities infrastructure; 34% new construction.

When will construction begin?

Not all of that construction will occur at once; it will be carefully staged. Besides their ongoing work with the already planned projects, facilities professionals have spent much of the past six months working with President Broad's office to develop details for sequencing the construction work associated with the bond-funded projects to reflect cash flow requirements of the bond legislation and practical issues and to recognize required phasing of the projects. Also guiding current construction work and planning is the campus master plan, a blueprint for future development that began well before the bond referendum materialized.

What effect will all of this construction have on teaching and research?

With all of these projects, key factors guiding schedules, timetables and construction work will include close coordination with academic administrators to ensure the impact on teaching, research and service activities is as minimal as possible. Such considerations will include providing adequate temporary or "swing" space for departments or units that will need to vacate their current quarters as renovation and other construction progresses.

Which projects will begin first?

UNC has received bids on the following projects:

Project	Bond Funds	Total
Medical Biomolecular Research Building	\$26M	\$64M
Bioinformatics Building	\$2M	\$30M
R.B. House Library Renovation	\$9.9M	
Carolina Living & Learning Phase III	\$1.1M	

The last two projects represent reinstatement of funds reverted due to Hurricane Floyd.

How will staff members know what to expect and how to avoid construction areas?

Communicating proactively and effectively about how these construction plans will affect the daily lives of our campus community members will be a major emphasis in the coming months and years. Regular two-way and face-to-face communication with the community will be vital. We welcome the community's input about how best to share information in the future. Among just a few of the tactics already underway include a detailed web site that users can track a specific project's status with www.fac.unc.edu/CIP as well as regular construction updates in the University Gazette and other campus publications.

Public Forum for Discussion of Transit Issues
to be held by the Transportation & Parking Advisory Committee (TPAC)
on February 26: 9:30 AM in Gerrard Hall, and 1:30 PM in the 4th Floor
Clinic Auditorium in the Old Clinic Building
Make sure your voice is heard!