

InTouch

UNC Employee Forum News

Volume 2, Number 6 July 2001

From the Chair..... John Heuer

A campus-wide call for volunteers to serve on a new chancellor's committee to develop strategies for a UNC Chapel Hill personnel policy:

During her remarks at our last Forum meeting (July 11, 2001), Vice Chancellor for Finance and Administration Nancy Suttentfield announced the formation of a committee to study the potential benefits of personnel management flexibility. Legislation has been proposed by the NC Senate to grant UNC campuses authority to separate from the Office of State Personnel, and design personnel policies appropriate to their particular needs. The Vice Chancellor's announcement followed a Forum-sponsored community meeting with Chancellor James Moeser, Provost Robert Shelton and Secretary of the Faculty Joe Farrell. The issue of personnel management flexibility was the chief topic of a spirited discussion. The announcement of the study also followed a meeting I had with the Chancellor and Nancy Suttentfield, at which I requested such a study. There are four good reasons for beginning this process now.

First, even if the authorizing legislation does not become law this year, we can count on more vigorous attempts to push this proposal in the future. The Administration, as well as our legislative delegation, is solidly behind the idea, which Nancy Suttentfield defended forcefully in her July 17th guest column

InTouch: UNC Employee Forum News is published ten times per year and covers news from the Forum as well as questions and concerns from the Staff. This newsletter is compiled by the UNC Employee Forum Communications Committee and is edited by Suzan deSerres. If you would like to make general comments concerning the newsletter or help us identify specific issues or topics to be addressed, please direct them to Matt Banks at the Forum Office, or to Suzan deSerres, Chair of the Communications Committee (sdes@med.unc.edu).

in the Chapel Hill Herald. There is a very strong likelihood that it will come to pass eventually. Why not prepare for that day?

Second, there is considerable suspicion on campus that employees' protections and benefits, currently enjoyed under the State Personnel Act (SPA) could be in jeopardy if we are separated from the Office of State Personnel. The Chancellor and his senior administrators have been consistent in their assurances that our employees will be well represented in the effort to design a personnel system tailored to the needs of our campus. How do we learn to trust such assurances from a new administration? That's simple. We begin the study by including employee representatives.

Third, by beginning the study now, there is a reasonable opportunity that the work of the committee could help shape the language of future legislative proposals to preserve and enhance the protections and benefits that have, historically, made employment by the University attractive.

Fourth, criticism of current legislative proposals for management flexibility rely heavily on the belief that the Office of State Personnel will provide for current benefits and protections for SPA staff forever. This is in no way a safe assumption. Legislators have already introduced a bill that would overhaul the OSP.

Our call for volunteers is not only a function of recommending staff members to serve on this committee, which will be by chancellor's appointment. It is also a way of identifying interested staff to serve the Forum as a resource to help coordinate and assist our campus community in research and policy recommendations. Our intention is that every single staff member interested in this process will have the opportunity to participate. To volunteer, click on "Sign Up for a University Committee!" on the Forum home page (<http://www.unc.edu/staff/forum/ucacinterestform.html>) or write to the Forum Office, CB 3488 Carr Building. We need your response by August 3, 2001. Include a statement of your interest and your qualifications. Let your voice be heard!

"A good leader inspires others with confidence in him; a great leader inspires them with confidence in themselves." - source unknown

POLICY RESPONSE

...will return next month

Your Forum Delegates are here to help you. Please feel free to contact one of us or the Forum Office if you have comments, questions, or issues for discussion by the Employee Forum.

Delegate	Phone	CB#	Div
Chris Barfield	6-7328	7470	6
GeorgeAnn Bissett	3-5112	6100	1
Anita Booth	2-0153	3914	1
Keita Cannon	3-8217	1150	8
Andy Chrismon	2-6457	3550	2
David Collins	6-9254	7235	5
Linda Collins	6-0957	7585	1
Lisa Croucher	2-9435	3450	8
Suzan deSerres	6-8548	7210	8
Sue Dodson	3-6791	3210	6
Lee Edmark	6-5745	1830	8
Edward Eldred	6-7042	7045	8
Keith Fogleman	2-3962	1800	3
Jeffrey Fuchs	2-5695	3320	1
Pam Griffin	6-8960	7520	7
Tracey Haith	6-3245	7400	5
Glenn Haugh	2-5566	1110	7
John Heuer	2-9023	1800	7
Tom Jenswold	2-2069	1800	2
Fred Jordan	2-1765	3175	7
Karen Jordan	6-3039	7360	5
Ramona Kellam	6-3541	7455	5
Gary Lloyd	2-9857	2100	7
Barbara Logue	2-6095	3290	4
Lauren Mangili	2-3301	8610	7
Connie McPherson	2-7145	1600	8
John Meeker	2-0031	7360	8
Jo Parker	6-2736	7450	5
Clarence Peoples	2-3962	1800	3
Gail Plaisance	2-7081	7455	5
Tom Rhyne	2-4165	1800	2
Wendy Riley	2-5762	1250	8
Frieda Rosenberg	2-2050	3914	1
Rob Sadler	2-2069	1800	2
Sheila Storey	3-7251	7520	9
Diane Strong	2-2287	3420	6
Darian Sturdivant	2-1086	1800	3
Bonita Summers	2-7693	3380	4
Kay Teague	6-3693	7050	5
Joanne Terry	2-0171	3914	4
Robert Thoma	2-9026	1800	7
Elaine Tola	2-9434	3450	8
Mary Ann Vacheron	2-4417	3380	4
Betty Waynick	2-9692	3914	1
Sylvia White	2-9276	3100	9

2001 Forum Officers:

Forum Chair John E. Heuer
Forum Vice Chair Sheila Storey
Forum Secretary Tracey Haith

Forum Assistant:

Matt Banks 2-3779 3488

The University of North Carolina at Chapel Hill

THE EMPLOYEE FORUM

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Licensing Advisory Board Needs You

The Employee Forum University Committee Assignment Committee is looking for volunteers to be considered for Staff representation on the UNC Licensing Advisory Board. This important committee makes policy recommendations concerning the operation of the Trademark Licensing Program and prepares and makes Annual Reports to the Board of Trustees as to the financial status of the program. Members of the Licensing Advisory Board meet at least once a semester and must have E-mail accessibility. The term of participation is two years. Please consider volunteering for this important committee.

If you are interested in volunteering for this committee assignment please contact Lee Edmark at (919) 966-5745, E-mail lee_edmark@unc.edu or register your willingness to be considered online via The Employee Forum web page at www.unc.edu/staff/forum "Sign Up for a University Committee!"

Donations For Food Pantry Needed

Due to an increased demand for food this summer, the Inter-Faith Council for Social Service is requesting donations of non-perishable items for its Food Pantry. If you can help, bring donations of items such as soup, jelly, pasta, spaghetti sauce, and canned vegetables to the IFC's Community Services office at 110 W. Main St. in Carrboro. The office is open from 9:00 to 4:00, Monday through Friday. If you have questions, call 919-929-6380.

Cast your vote

The Nominating Committee, chaired by Tracey Haith, is busy preparing a slate of candidates for the 2001 forum delegate elections. You should receive your ballot by early August, and are encouraged to cast a vote within your division. To learn more before casting your vote, you can check out the website to see a brief bio of each nominee (web address will be placed on the ballot). Good luck to each candidate!

Announcement of the 2001 slate of Forum delegates will be published in the October edition of InTouch.

RAC Salutes Nominees for Customer Service

You should have recently received a form from the Forum's Recognition and Awards Committee (RAC) inviting you to submit an individual's name for special recognition. These forms are due back by August 17th. Please consider recognizing a fellow staff member. The editor apologizes for not yet publishing all the names of the nominees from last year's recognition, and will attempt to do so before the new names come out! In the spirit of "better late than never" the Forum salutes the following individuals nominated in the category of **Customer Service** for the Forum's 2000 Peer Recognition Campaign:

Kara Adams	Sharon Grayden	Annette Raines
Diane Adamson	David Hardt	Lenora Satterfield
Linn Alexander	Tiffany Harris	Mary Serge
Susan Anderson	Deborah Hawkins	Rose Shoe
Kay Andrews	Nancy Hodgins	Karol Shoffner
Anita Apple	H. Frank Holt	Edward Short
Patricia Archie	Dick Howard	Theresa Silsby
Becky Arnold	Joy Jeffers	Felix Stevens
Barbara Atkins	Tom Jenswold	Becky Stone
Cindy Atkins	Bobby Jones	Mary Stone
Kathy Atwater	James Key	Lisa Stout
Cynthia Baker	Leslie Kreizman	Kay Straughn
Dianne Blake	Beth-Ann Kutchma	Kathy Strickland
Scott Blalock	Carolyn Lacock	Summer Sumash
Lisa Bowden	Tammy Lambert	Barbara Szilvay
Connie Boyce	Michele Lassiter	Kay Teague
Mary Braxton	Donnese Laster	Daniel Thacker, Jr.
Raney Brewer	Dawn Laws	Glenda Tilley
Stephanie Brewington	Joanne Lee	Caroline Truelove
Melinda Britt	Shirlene Lester	Judy Tuck
Theresa Brooks	Tamela Marks	Christie Vanderford
Linda Carver	Abbie McCaffity	Sanja Vujaskovic
Sandra Chavious	Bill McGee	Suzanne Walker
Patricia Connor	Gwen McIntyre	Mark Wampole
Kathy Coombs	Paulette McKoy	Penny Ward
Peggy Council	Jennifer McLamb	Sylvetta Washington
Betty Degraffenried	Barbara McPhatter	Tammy Wells-Angerer
Sue Dodson	Marty Melvin	Jim White
Rose Eaves	Laura Montanez	John White
Jackie Edwards	Vicki Morgan	Sue Whitman
Shane Elliott	Sharon Myers	Michael Whittlesey
Kitty Ellison	Linda Naylor	Charlotte Wilkins
Thomas Farrar	Joyce Neal	Tearrah Wilkins
Judy Fleming	Jean Norwood	Charlotte Williams
Rachel Frew	Lori Parker	Linda Woods
Nealy Galliher	Barbara Perry	Margaret Woods
Laura George	Betsy Pierce	Donna Yeager
Brenda Glover	Steven Pomeroy	Gail Young
Joanne Gooch	Debbie Pulley	Stanley Young

