

# InTouch

## UNC Employee Forum News

Volume 1, Number 7 October 2000

### From the Chair - Joanne Kucharski

The votes are in, counted and we have a new slate of delegates for the 2001-2002 term. The Forum Office received a total of 1,060 returned ballots. The following table shows the number of ballots and actual number of votes counted for each of the 9 Divisions.

| Division | Ballots Returned | Individual Vote Count |
|----------|------------------|-----------------------|
| 1        | 135              | 347                   |
| 2        | 39               | 51                    |
| 3        | 67               | 111                   |
| 4        | 99               | 182                   |
| 5        | 174              | 446                   |
| 6        | 116              | 210                   |
| 7        | 114              | 404                   |
| 8        | 196              | 661                   |
| 9        | 120              | 120                   |

The process resulted in the election of 23 new delegates, 9 first alternates and 21 other alternates. Congratulatory letters have just been mailed to each individual, their immediate supervisor and Department Head, Chair or Dean. **Watch next month for the official announcement with added details.** Orientation for new delegates and first alternates will be held on Friday, October 20, 2000 (8:30-12:15) in Toy Lounge at Dey Hall. Congratulations!

### Newly Elected Delegates for 2001

Welcome to the following new delegates! Donna Cornick, GeorgeAnn Bissett, Linda Collins, Rob Sadler, Andy Chrismon, Clarence Peoples, Keith Fogleman, Sheila King, Bonita Summers, Brenda Kay Teague, David Collins, Gail Plaisance, Sue Dodson, Diane Strong, Gary Lloyd, Glenn Haugh, Pam Griffin, Fred Jordan, Jean Skelton, Connie McPherson, Keita Cannon, Lee Edmark, Sylvia White

### Community Award

**Start thinking** about someone you may want to nominate this year for The Employee Forum Community Award. This award (also affectionately known as the Three Legged Stool Award) is designed to recognize distinguished contributions by individuals who work to promote cooperation and collaboration among faculty, staff and students. Any member of the UNC-CH faculty, staff or student body is eligible (*Current Forum Executive Committee*

### InTouch: UNC Employee Forum News

*InTouch* is published ten times per year and covers news from the Forum as well as questions and concerns from the Staff. We hope you enjoy it and find it useful. If you have any questions or comments, please let us know. This newsletter is compiled by the UNC Employee Forum Communications Committee and is edited by Suzan deSerres (sdes@med.unc.edu).

*members are not eligible*). Nominations (not exceeding 250 words) will be accepted from any member of the University community and should be submitted to Joanne Kucharski, 01F Hanes Hall, CB # 2100 before November 10, 2000. The Executive Committee of the Employee Forum is responsible for reviewing the nominations and selecting the recipient. The award shall be presented to the recipient at the monthly December 6<sup>th</sup> Forum meeting by the Forum's Recognition and Awards Committee. Watch for more information about the nomination process in an upcoming University Gazette and on the forum's web-site at [www.unc.edu/staff/forum](http://www.unc.edu/staff/forum).

### Milestone Service

The Forum salutes the following individuals nominated in the category of Milestone Service for the Forum's peer recognition this year:

|                  |                           |
|------------------|---------------------------|
| Faye Alston      | MiMi Keever               |
| Mary Alston      | Bill Lam                  |
| Mary Bateman     | Archie Lassiter (Winner!) |
| Sharon Bowers    | Betsy Mann                |
| Ranay Brewer     | Chirline Mason            |
| Al Calarco       | Harrison May              |
| Suphronia Cheek  | Liz McCauley              |
| Janet Collins    | Ernestine Mclver          |
| Donna Cooper     | Connie McPherson          |
| Denise Craig     | Kathy Mitchell            |
| Asta Crowe       | Cathy Murphy              |
| Peggy Davis      | Sherry Nesmith            |
| Doretha Farrar   | Sara O'Daniel             |
| Mary Fox         | Toni Padrick              |
| Linwood Futrelle | Catherine Perry           |
| Mary Garren      | Sharon Pickard            |
| Tommy Griffin    | Gale Ragan                |
| Shelby Harris    | Eric Rodgman              |
| Melba Hill       | Laura Grady Rogers        |
| Jim Hodin        | Gordon Rutherford         |
| Betty Horton     | Maureen Ryan              |
| Rick Johnson     | Linda Stephenson          |
| Mary Lou Jones   | Glenda Tilley             |
| Karen Jordan     |                           |

### Career Development Committee

The Forum Career Development committee, chaired by Bobbie Lesane, has been involved in a variety of issues on behalf of University Employees in recent years. Most recently, the committee created a statement outlining manager and employee responsibilities in the area of staff training and education. This statement is a product of two years of work with the University's Human Resources department. The committee hopes that the statement will serve as a starting point in office discussions throughout campus about staff training possibilities. The committee is working on implementing the statement into the campus' supervisory resources program and new staff and supervisor orientation. The statement is posted on our website. In addition, the committee plans to mail a flier to all University employees, staff and faculty, detailing staff and supervisor responsibilities in staff training and education.

## Your Forum Delegates

are here to help you. Please feel free to contact one of us or the Forum Office if you have comments, questions, or issues for discussion by the Employee Forum.

| Delegate                 | CB#  | Phone  | Div |
|--------------------------|------|--------|-----|
| Forrest Aiken            | 1800 | 2.1145 | 2   |
| Brenda Ambrose-Fortune   | 3914 | 2.0153 | 1   |
| Chris Barfield           | 7470 | 6.7328 | 6   |
| Terry Barker             | 7450 | 6.4451 | 5   |
| Anita Booth              | 3914 | 2.0153 | 1   |
| Maceo Bullock            | 1060 | 2.5014 | 2   |
| Ruth Carlyle             | 1800 |        | 2   |
| Suzan deSerres           | 7210 | 6.8548 | 8   |
| Deedra Donley            | 7321 | 2.8886 | 5   |
| Kathy Dutton, Vice Chair | 1040 | 2.3895 | 9   |
| Monisia Farrington       | 7000 | 2.3957 | 7   |
| Linda Ford               | 7450 | 6.2731 | 5   |
| Jeffery Fuchs            | 3320 | 2.5695 | 1   |
| Karen Geer, Secretary    | 1090 | 2.9043 | 6   |
| Dorothy Grant            | 3385 | 2.1191 | 7   |
| Tracey Haith             | 7400 | 6.3245 | 5   |
| Mike Hawkins             | 3420 | 2.5390 | 8   |
| John Heuer               | 1800 | 2.9023 | 7   |
| Dianne Hill              | 3100 | 3.9689 | 4   |
| Tom Jenswold             | 1800 | 2.2069 | 2   |
| Karen Jordan             | 7360 | 6.3039 | 5   |
| Ramona Kellam            | 7455 | 6.3541 | 5   |
| Charlotte Kilpatrick     | 7280 | 6.0551 | 5   |
| Joanne Kucharski, Chair  | 2100 | 2.6092 | 8   |
| Mary Ann Vacheron        | 3380 | 2.4417 | 4   |
| Bobbie Lesane            | 7471 | 6.3658 | 6   |
| Dave Lohse               | 8600 | 2.7257 | 1   |
| Denise Mabe              | 7585 | 2.1389 | 7   |
| Jill Mayer               | 7585 | 6.0960 | 1   |
| John Meeker              | 7360 | 2.0031 | 8   |
| Margaret Moore           | 7585 | 2.0703 | 1   |
| Ken Perry                | 8600 | 2.7496 | 2   |
| Lynn Ray                 | 7570 | 6.4589 | 7   |
| Cathy Riley              | 8040 | 2.7355 | 7   |
| Rickey Robinson          | 1800 | 2.5086 | 3   |
| JoAnna E. Smith          | 3490 | 2.3533 | 4   |
| Rita Stone               | 7570 | 6.5287 | 5   |
| Cindy Stone              | 3450 | 2.2571 | 8   |
| Sheila Storey            | 7450 | 3.7251 | 9   |
| Darian Sturdivant        | 1800 | 2.1086 | 3   |
| Joanne Terry             | 3914 | 2.0171 | 4   |
| Robert Thoma             | 1800 | 2.9026 | 7   |
| Elaine Tola              | 3450 | 2.9434 | 8   |
| Susan Toppin             | 3100 | 2.9269 | 7   |
| Michael Ullman           | 7590 | 6.9003 | 8   |
| Chanetta Washington      | 3411 | 6.0355 | 8   |

If you would like to make general comments concerning the newsletter or help us identify specific issues or topics to be addressed, please direct them to Matt Banks at the Forum Office or to Suzan deSerres, Chair of the Communications Committee.

The University of North Carolina at Chapel Hill  
THE EMPLOYEE FORUM

Campus Box 3488  
200A Carr Building  
Chapel Hill, NC 27599-3488  
Telephone: 919-962-3779  
Fax: 919-962-1341  
forum\_office@unc.edu  
<http://www.unc.edu/staff/forum>  
CONTACT US !



# UNC Policy Response:

## STAR HEELS AWARD PROGRAM

*The Employee Forum would like to acknowledge and thank Laurie Charest and Mark Mearns from the Development office who worked with TIAA CREF to create this project. Also, members of the University wide committee who helped hammer out the details of the program. Employee Services, a division of the Office of Human Resources, administers this program. Contact them at 962-1483 for additional information, or check out their website at [www.ais.unc.edu/hr/](http://www.ais.unc.edu/hr/) click on "Star Heels".*

### **Where does the funding come from to support this award?**

The Star Heels Award Program is made possible by the generous sponsorship of TIAA-CREF.

### **What is the purpose of the Star Heels Award Program?**

The program provides awards to individual departments in order to recognize and reward excellent employees. Under this program, departments are given flexibility to choose award criteria and timing of awards

### **Who can submit a nomination for an award?**

All University employees (including temporaries) are eligible to submit nominations.

### **Who can be nominated?**

All permanent employees. This includes SPA, EPA Non-Faculty, and Faculty. Recipients are selected on a departmental level then submitted

to the Employee Services Department for award distribution.

### **What does the recipient of a Star Heel award receive?**

Award recipients will receive a \$20 gift certificate from one of the following local/University establishments: A Southern Season, UNC Student Stores/UNC One Card, Lowes, University Mall. Recipients may choose whichever certificate they would prefer.

### **How many awards will our department receive?**

The number of awards allocated to each department is based on the number of employees within each department. Letters were mailed to all Human Resources Facilitators last week detailing the program and letting departments know the number of awards they will have to give out.

### **What are the criteria for the award?**

Departments will establish their own mechanisms for determining individual recipients.

### **Do I submit my nomination directly to Employee Services?**

No. Your departmental Human Resources Facilitator will submit the names of recipients from your Department along with short award justifications via an electronic nomination form to the Employee Services Department.

### **How will recipients get their gift certificate?**

Employee Services will send certificates to recipients. Names of recipients will be published in the University Gazette.

### **What happens if our department doesn't give out all of it's awards?**

All awards not given out by April 30<sup>th</sup> of each year will be reallocated to other departments.

**MARK YOUR CALENDARS for 9:30 to 11:30AM, Thursday, October 26, 2000**

**The UNC Employee Forum is inviting all Faculty, Staff and Students to come meet Chancellor Moeser at a campus-wide community meeting in Gerrard Hall. Don't Miss It!**

**The Employee Forum urges all staff to exercise their right to vote as citizens  
Orange County residents will be able to cast their ballots in the North Gallery at Morehead  
from 10:00 Am to 5:00 PM beginning October 16th**