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Proposal to form new Women's Issues Committee

Why a Women's Issues Committee?

1. Many organizations have women's committees or caucuses to focus on needs and concerns unique to women-identified people. In fact, many women's issues groups have long histories, for example the Congressional Caucus for Women's Issues, which was organized 1977. Today this is still a thriving bipartisan membership organization within the House of Representatives committed to advancing women's interests in Congress.
2. There is an organization at UNC-Chapel Hill for women staff - [The Association for Women Faculty and Professionals](#). This also has a long history (formed in 1978). While the overall goal and activities of an Employee Forum Women's Issues Committee could be very similar to the work of this group, the AWFPP requires a membership fee. And while staff can join, this group is obviously also open to faculty. Therefore, the Employee Forum committee would truly work for the needs of all women staff.

What would a Women's Issues Committee do?

1. Create opportunities for networking and social outlets
2. Share information – notices about events and important issues
3. Offer support, both personal and professional – if a woman staff member has a concern or question, the Women's Issues Committee can work with them
4. Organize programs and events, both for practical information and for professional development
5. Advocate for diverse and inclusive policies on campus
6. Recognize the great work of women staff on campus